



Snyderville Basin Special Recreation District  
Board Site Tour Minutes  
**Wednesday, September 8, 2010**  
Park City, Utah 84098

**Board Members in Attendance:** Jay Burke, Scott McClelland, Ron Perry, Scott Siemon, Kevin Simon, Marilyn Stinson

**Absent:** Tracey Douthett

**Staff/Employees Present:** Rena Jordan, Bonnie Park, Senta Beyer

**Attending Guests:** Stan Plaisier, consultant engineer

Board members and staff met at Trailside Park and departed at 6:25pm. The group noted the existing dangerous conditions for cyclists and pedestrians along Highland Drive bordering the Swaner Nature Preserve, where a trail is proposed.

Enroute, Senta Beyer explained the proposed East Canyon Creek trail, and how it will connect into the Kimball Junction area through the Spring Creek development and to the existing I-80 pedestrian overpass.

The East Canyon Creek Trail alignment was viewed from the existing trailheads at the Summit Business Park and Jeremy Ranch. The bond allocation for this project is \$1.3 million. Senta Beyer said the land for the proposed trail has been secured in all areas with the exception of Summit Self Storage where an easement will need to be acquired. Stan Plaisier pointed out the challenges of existing rock outcroppings and steep side slopes along certain sections of the trail alignment.

The group departed the Jeremy Ranch Trailhead at 6:40 and viewed the existing trail along the Kilby frontage road. Beyer explained connections from the Gorgoza trailhead parking. An easement from the property owner west of Gorgoza has been secured. Further west there are challenges of existing development, steep grades, and little road right of way to work within. Beyer indicated the proposed alignment will be removed from the road. She said discussion with Weilenmann School representatives were not favorable toward placing the trail in back of the school, but staff has worked with the developer of the adjacent core rezone project on these connections which will support the trail connection provided his project is approved. This would allow for a tie into the east side of Timberline near the stream. Beyer said she expects the trail will be soft surface between Timberline and Summit Park. Stan Plaisier's guestimate for this section of trail is about \$640,000.

The group departed Summit Park at 6:46 and arrived at the Crestview Condos at 6:55 to view connections to the Boyer Research Park and Kimball Junction open space. Board members viewed the existing trail off the back of Crestview, which will be extended to parallel the right side of the road under construction. The trail will pull away where the road takes a sharp left. Grades are 5-6%.

The group departed the Crestview Condos at 7pm and arrived at the UOP road at 7:03. Beyer and Plaisier described the alignment through the open space, which will travel below the power lines to cross the UOP road above a knoll, and then connect to Bear Hollow. Nordic trails proposed in the aspen grove were discussed. The location of the proposed S.R. 224 undercrossing was also noted just south of the UOP road, connecting to Redstone on the east side.

The group departed Kimball Junction at 7:08 and traveled to Parley's Park elementary school. The offgrade crossing between Sun Peak and Parley's Park is not included in the \$8 million bond allocation, but if other project dollars are successfully leveraged there may be an opportunity to have funding left over to apply to this project.

The group departed Parley's Park at 7:15pm and traveled to Bitner Ranch Road where a trail to provide a Silver Creek connection could be facilitated in combination with the installation of a sewer line that has already been designed by the Water Reclamation District.

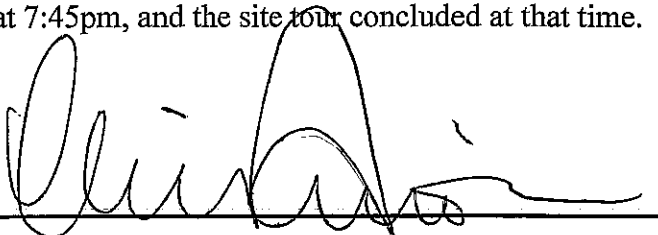
The group departed Bitner Ranch at 7:22 and traveled to the Silver Summit area to observe the location of a potential Silver Quinn Trailhead. This will provide parking for those using the Round Valley system and the Silver Quinn trail itself.

The group departed Silver Summit at 7:30 and traveled to the Rail Trail road crossing on S.R. 248. This is another proposed off-grade structure to provide safe passage for trail users who currently cross the busy highway when traveling the Rail Trail.

The group returned to Trailside Park at 7:45pm, and the site tour concluded at that time.

Minutes prepared by Bonnie Park

Clerk/Board Member Approval:

A handwritten signature in black ink, appearing to be 'Bonnie Park', written over a horizontal line.

Perry explained the need for the tax rate to be increased when values are down, in order for taxing entities to maintain the same level of service.

Jordan asked if there were other questions related to compensation comparatives. There being none she moved on to present data prepared by Maikella Parker (attached).

The payroll budget 2011 summary sheet provides information, based on percentages, of the total proposed increase of \$162,544 over the 2010 budget if certain actions are taken related to existing staff and proposed new hires.

With regard to step increases, assuming staff achieves their step based on performance, a 22% increase represents the largest percentage of the total increase. The next greatest increase is related to insurance for existing staff, projecting an 18% increase in the medical benefits category. Benefits are currently being shopped because Aetna is withdrawing from the Utah market.

New positions proposed include a job share finance position, and a Recreation Coordinator full time permanent position under Recreation Programs Manager. As a team, these are the recommended permanent additions. These two positions add up to 48% of the increase. Trails has requested one additional seasonal. The Fieldhouse increase is related to the seasonal (non-benefited) splashpad attendant. Jordan said personnel costs attributable to special events have been broken out to help the Board make informed decisions about rates; special events were previously embedded in the Park Department.

The intention is for Jordan to build the budget from the bottom up beginning with compensation. She has been pushing managers to strategically think through staffing decisions. Senta Beyer added her department has been challenged to be sure staff is being used most efficiently in trying to maintain the standards of a growing system. Jordan acknowledged that these personnel discussions are taking place in the middle of the busy season and staff is feeling fatigued. She is internally challenging existing staff to work to capacity.

The next budget discussion is proposed to build on the compensation plan.

At 7:22pm Chair Perry called for a motion to adjourn the work session.

MOTION: To adjourn the work session of August 25, 2010. [McClelland/Douthett] All in favor: Jay Burke, Tracey Douthett, Scott McClelland, Ron Perry, Marilyn Stinson. None opposed. Absent: Kevin Simon, Scott Siemon. Motion carries.

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Clerk/Board Member Approval: \_\_\_\_\_